

Notice of References Cited	Application/Control No. 10/042,415	Applicant(s)/Patent Under Reexamination CALDERARO ET AL.	
	Examiner Linda Krisciunas	Art Unit 3623	Page 1 of 2

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-			
	B	US-			
	C	US-			
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	H	US-			
	I	US-			
	J	US-			
	K	US-			
	L	US-			
	M	US-			

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
	O					
	P					
	Q					
	R					
	S					
	T					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	"How to set up a Reduction in Force Program" by Knapp, Journal of Organizational Excellence, Autumn 2001.
	V	"Overhaul of state civil service system is sent to Gov. Bush" by Dara Kam, South Florida Sun-Sentinel, May 5, 2001.
	W	"India: HM's VRS targets 6 pc reduction in workforce", Businessline, June 8, 2001.
	X	"Corporate Downsizing: The Effect of Implementation strategies on Firm Performance" by Robert Nixon, Doctor of Philosophy thesis at Texas A&M University, December 1995.

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.